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SUB: ENVIRONMENTAL POLICY

"It is NIC Components policy to operate its business as a corporate citizen committed to sound environmental management and with concern for the well being of our common environment. Our goal is to ensure that company facilities and operations are in compliance with federal, state and local environmental standards. We believe that an appropriate balance can and should be achieved between environmental goals and economic health. We are committed to achieving the following goals:

- Operation of our facilities in an environmentally sound manner.
- Conservation and recycling of paper and packaging materials.
- Reduction in the amount of waste generated by the company.
- The purchasing and use of packaging materials made from recycled material.

The company's commitment to these goals includes auditing its facilities and environmental awareness training of its employees to achieve these goals."

- Bruce Haskin
Director of Quality Assurance,
NIC Components Corp.

▶ NIC Global Locations: www.niccomp.com/NICglobal.html